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Infographic: Human Capital In Biopharma

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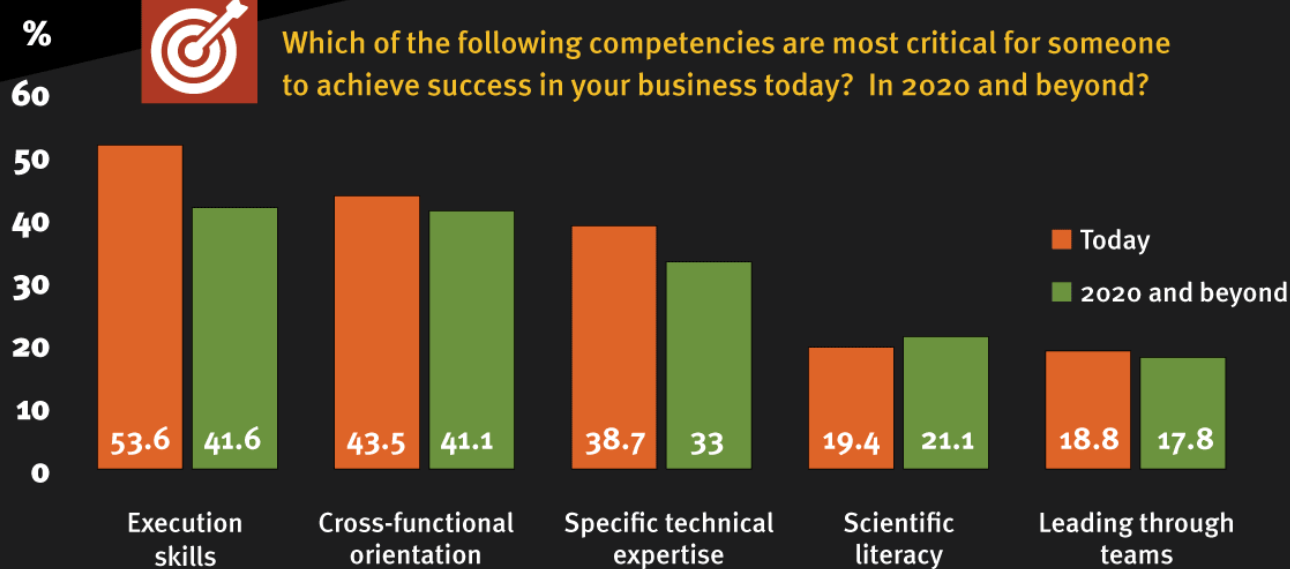
A sampling of data from In Vivo and the EBD Academy's comprehensive survey, Future-Proofing Human Capital In Global Life Sciences.

This infographic is a companion to our July feature on In Vivo/EBD Academy's human capital survey, which examined the key drivers affecting workplace culture, skills training, management practices and leadership styles in the diverse biopharma industry – today and tomorrow. (Also see "[*Future-Proofing Human Capital: Does Biopharma Have The Right Stuff?*](#)" - In Vivo, 31 Jul, 2017.)

EBD Academy's full report will be available at www.ebdgroup.com/ebdacademyreport

HUMAN CAPITAL IN BIOPHARMA

Key numbers from
*Future-Proofing
Human Capital In
Global Life Sciences*,
In Vivo and EBD
Academy's survey of
300 life sciences
decision-makers.



What are the most important skills for tomorrow's workforce?

- Regulatory science expertise
- Systems biology
- Market access and pre-launch planning capabilities
- Bio-informatics and data analytics
- Precision medicine focus
- Health economics and behavioral science expertise

Capabilities most lacking in tomorrow's workforce?

- Strategic thinking
- Emotional intelligence
- Problem solving
- Affinity and commitment to the organization
- Effective interpersonal communication

- Initiating and managing external partnerships

56%