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Repositioning Market Access: A Function Fit For Purpose In A New Era Of Costly Cures

by William Looney

On October 5, *In Vivo* convened a group of top market-access specialists and industry and investment analysts to consider a central strategic challenge facing all innovators in biopharma: how to pay for the next wave of cures. Finding the answer first depends on a rebranding of the function itself – it's not market access to products; it's patient access to progress.

- Industry must better understand and relate to each payer's business model – especially those like integrated delivery networks and accountable care organizations that have a constituent interest in managing covered lives long enough to relate to the savings outcomes promised by industry innovations.
- More emphasis is required on nurturing in-house talent for a function with increasingly diverse applications while addressing a pervasive internal leadership gap – how much connectivity does market access have to the C-suite?
- So what? Those value-based drug evaluation frameworks are building roots and becoming institutionalized, with new precedents such as the partnership between the US Veterans Health Administration and the Institute for Clinical and Economic Review to use ICER research in selected VA drug formulary listing decisions. Proving value is no longer a voluntary exercise.

Q William Looney, *In Vivo*: The market access function stands at the front line of a transformative change in the traditional one-to-one relationship between biopharma, payers, providers and patients. Expanded stakeholder outreach is critical; so too is the detailed evidence to document a new medicine's clinical and economic value. How is your company adapting to this new environment – and what issues are top of mind in your interactions with colleagues, from

both within and outside the business?

A Amitabh Singh, Pfizer: My company has reframed market access as a multi-disciplinary, globally integrated activity we now call Patient and Health Impact. The wording is deliberate. Our focus is on the patient. Pfizer's metric of success is the value our medicines produce through better health outcomes. To secure this objective, we have consolidated within our group a wide variety of functions ranging from health economics, digital technology and real-world evidence to partnerships with external stakeholders, including provider groups, payers and patient advocates. Together, we strive to convince budget holders to grant their patients access to our medicines. Our main currency is proof of value, which in turn fosters trust and creates a win-win for patients, society and Pfizer.

In addition to managing day-to-day relations with stakeholders, we focus on creative thinking about new ways to address rising health care costs and to make our medicines accessible to the patients most likely to benefit from them. What's really vexing is managing the soaring cost of curative treatments. This is the next wave in health care. Its top of mind to us, and senior leaders expect answers.

So we have a big mandate, with more than 600 colleagues representing Patient and Health Impact throughout the world.

Of late, Pfizer has redoubled its efforts to improve ties to the customer. We follow a multi-channel communications strategy geared to making each of these constituencies understand our commitment to value. We are not comfortable with the notion that market access is an internal function requiring little interaction with the customer. Any group that has relevance to the therapies we bring forward is worthy of our attention. We will reach out.

Sudip Parikh, DIA: DIA is an association of industry, government and NGO regulatory and development specialists. I am senior vice president and director for the Americas region. Our focus is on the continuum of drug development, from basic research to postmarket activities in the commercial space. Until a few years ago, there was little talk in our meetings and publications about access and value issues – it was almost

entirely centered on the R&D operation. Today, the situation has changed. One of the central questions for our 13,000 members is how their work fits in to this much bigger puzzle of how our products are sold and used by the patient, in the real-world clinical setting. Everyone is concerned about producing medicines in a way that expands coverage to patients who need them. Our initiatives reflect that interest. Programming at the DIA centers on strategies to increase collaboration between regulators, payers, providers and patients to identify value and deliver solutions that improve overall health outcomes.

Q You also have a policy background, spending a decade as a US Senate staffer on appropriations. Is the political community very conversant about the value and access arguments put forward by industry?

A Parikh: I just conducted a briefing to congressional staffers on drug pricing issues. The truth is the level of understanding is often perfunctory. I imply no harm here, but I see it as equivalent to having a discussion with my parents. There are perceptions, largely driven by emotion and anecdote, reinforced by what other people think and say. Three or four senators might be aware of the various market access

In Vivo's Market Access Roundtable

James Coccia, Vice President, Oncology Market Access, Takeda Oncology, Takeda Pharmaceutical Co. Ltd.

Don Creighton, US Head, Market Access, ICON

Les Funtleyder, Health Care Portfolio Manager, E Squared Asset Management

Kyle Hvidsten, Vice President, HEOR and Value Assessment, Sanofi/Genzyme Pharmaceuticals

Julie Locklear, PharmD, Vice President, Health Economics and Outcomes Research, EMD Serono Inc.

Sudip Parikh, Senior Vice President and Managing Director, Americas, DIA Global

Amitabh Singh, PhD, Vice President, Patient and Health Impact, Pfizer Inc.

William Looney, Executive Editor, *In Vivo*,

experiments underway and how value-based contracting works. Everyone else tends to hang back and follow their

Informa Pharma Intelligence [Moderator]

lead. In politics the instincts are primal. It's derived from the emails and letters legislators receive about drug co-pays being too high – "I'm on a fixed income, so why don't you lower them so I can afford my treatment?" Very few politicians are interested in examining the trade-offs required to get there.

James Coccia, Takeda Oncology: I am vice president for market access in the oncology business unit of Takeda. I began my career 20 years ago, when my function was called pricing and reimbursement. Our mandate in market access is simple to explain – but not simple to achieve. We work to minimize barriers for patients in obtaining therapy. It's actually a very complex assignment, spanning everything from clinical development of the drug to commercialization, launch and postmarketing surveillance. And as our medicines become more personalized to the profile of each patient, it is necessary to provide additional support in the clinical setting. How to do that is top of mind for us.

External changes in how medicines are marketed and paid for has led to an upgrading of my role to senior management. A decade ago, the market access person did not have a place at the big table, fielding requests from a daunting array of internal and external stakeholders. It's a dynamic, fast-changing environment. To be on top of the pricing situation two or three years hence, you must start preparing for it now. I'm sure we all agree it's a big up-front investment in time and money to ensure our therapies get to the patient.

Kyle Hvidsten, Sanofi: I lead the health economics and value assessment group at Sanofi. We are one leg of what we call the market access tripod, with responsibility to generate the evidence identified by our product and pricing leads to demonstrate value to payers and other stakeholders. Sanofi aims to promote synergy among each part of the tripod. No one of us "owns" the value proposition we develop for each product, but the task of putting the arguments together is led by my market access colleagues. They build and coordinate the internal and external contacts needed to

clarify the arguments and evidence that will resonate with payers, physicians and patients around the world.

Top of mind for me is grappling with a much bigger and varied group of stakeholders. The key stakeholder used to be the health care professional, but today the momentum has shifted to the third-party payer, who is less familiar with the real world of care delivery and would not be in the position to directly observe how a medicine is affecting patient lives.

What we see is a very public debate taking place, where opinion drives the discussion about price, affordability and value. This makes it more challenging to generate evidence from our product portfolio that is both objective and relatable to a more politicized environment. And it raises a larger question concerning how much weight health economics plays in determining the success of a new medicine. In fact, cost-effectiveness is harder to demonstrate for a medicine that is a true first-in-class breakthrough because there are few, if any, viable comparators.

Another issue we manage is integration of perspectives during the R&D process. It's very important to present the full compound development plan to senior management. While we can all be laser-focused on what is valuable to our prospective customer, we still need to ensure that full perspective is incorporated when a development decision is taken. It's critical that each component of the market access tripod makes the cut, but the sum has to be greater than its parts. Innovation that is sustainable within the existing delivery system for health care is an important consideration; this will come from more and better partnering relationships between the innovators and the those who deliver health care services.

Les Funtleyder, E Squared Asset Management: I run the health care portfolio for E Squared. You might call us an unsung stakeholder. Our focus when we evaluate biopharma opportunities is the prospective price of the asset. It is not whether the price is high or low – we look for evidence of sustainability of the price in the competitive marketplace. We care about price volatility, which in turn relates to transparency. We want to know how the company and the key influencers like payers

make decisions. Market pressures are less right now, if only because biopharma valuations are faring quite nicely and shares are up. The flip side is the various ways that government, regulators and the public are challenging the current industry pricing model. We see strong FDA interest in increasing competition in the industry by making it easier to apply to register complex generics, among other things. What's top of mind right now? It's clear that the government role in drug pricing is likely to grow over time.

Julie Locklear, EMD Serono: I will be leaving shortly a position where I led the health economics and outcomes research at EMD Serono Inc., a business of Merck KGAA in Darmstadt, Germany, for the last five years. I have been active in this field for more than 20 years. Much of that time has been spent championing the mission that a "value story" is relevant and necessary to position medicines for optimal use by patients, providers, payers and the overall health care system. As the pace of innovation has soared, so too has the interest and commitment by industry management.

My profession is also coping with a new set of stakeholders, who are referred to as "assessors." These include the clinical guideline and pathway developers as well as the cost-effectiveness evaluation groups, most of whom did not exist five years ago. Employers are also emerging as a key stakeholder, due to their increased interest in proactively managing their cost exposures, especially regarding chronic illness disabilities that impair the productivity of the workforce.

My function is now located in the medical affairs space at EMD Serono, after many years being located in the commercial business with managed market responsibilities. As a result, the team is much more centered on building a value proposition that works for patients first. My team works with managed markets and since we've been in Medical Affairs, we also focus on scientific leadership by publishing real-world effectiveness research. That is what's top of mind for us today.

Don Creighton, ICON: ICON has a new division called Commercialization and Outcomes, incorporating real-world evidence, pricing, market access, health

economics, medical affairs and diagnostic and device research. The upgrade is representative of a broader, industry-wide trend in seeking to gain a better grasp of the complex interactions involved in getting a new medicine into the hands of providers and patients. I think we'd agree that the process is imperfect – true integration of the relevant capabilities around market access remains a work in progress.

Nevertheless, our own work with companies reveals that market access is now seen as a strategic driver across the organization. It's no longer a narrow technical function embodied in the old P&R model, which was an add-on activity, usually reporting in to corporate finance rather than the commercial business, and whose contributions occurred at the very end of the development to registration cycle. There is also a stronger outward-looking emphasis linked to the importance the concept of "value" now plays in determining when, where and how a new product gets introduced to patients. A value argument can be constructed internally, but it must be verified – and accepted – externally, in the market. And as the importance of this exposure grows, it is possible market access will be designated as a standard bearer at the C-suite level – Chief Value Officer (CVO) comes to mind.

Is this an upgrade in responsibility that we can endorse? We think it holds promise, if only because market access is increasingly a messaging and public relations exercise and you need a person with visibility and clout to do that.

Another top-of-mind concern is finding the right talent in market access. To meet the demands of payers who control access to millions of covered patient lives, mere technical competence is not enough. That must be combined with "soft" skills like communications and the other arts of persuasion, a strong external contact network, and the ability to lead and build consensus in teams. How do organizations identify and attract people with both the technical competence and the interpersonal and leader behaviors?

And then we come to the issue of evidence. It is no longer possible to launch a new medicine without a robust, data-driven value proposition in hand. Making the

challenge even harder is the proliferation of data and the knowledge and insights that flow from it (*see Exhibit 1*). How do you sift through all this information and break it down in a format relatable to that payer guardian of the patient? How do you combine the best clinical information about the product with the appropriate financial assessment linked to the price?

It's equally important to break down the motivations of the various stakeholders. There is a single-minded emphasis on the payer, but outreach to providers and patients can determine success as well. Surprisingly, we find that companies fall short in communicating their value message consistently, to all comers. Insufficient attention is paid to building the value message when detailing to physicians or through the medical affairs liaison.

Pricing, and its underlying rationale, is often not even addressed at the time of product launch, which leaves companies exposed when other actors, like the media, try to fill that gap with their own back-of-the-envelope calculations. Much of the commentary is woefully ignorant. For example, we often see misrepresentation of basic approaches to fixing a price. For example, the media will take a monthly price and multiply it by 12 to determine the cost to the patient; however, the median duration of treatment may be much less than a year – and that is never factored in. The rise of value “frameworks,” and independently funded drug evaluation bodies like ICER, each with a different rationale and agenda, is due to the failure of industry to be more transparent about the price argument as it is on issues of safety and efficacy. It is necessary to extend the conversation about price and value to many more parties with interest in a price transaction – but does the industry have the will to roll with the punches and do it?

Exhibit 1

Source: ICON

Q This raises an interesting policy point for the industry. Is there a common perspective among the R&D-based big pharma companies on the optimal model for the evaluation of a new medicine, one that incorporates cost in that

calculation of value?

A Hvidsten: It is an issue here in the US, where, in contrast to Europe, there is no single point of coordination among the growing number of entities evaluating medicines for clinical and cost-effectiveness. Drug companies interact in different ways with these organizations, and there is a remarkable absence of agreement – on both sides – regarding the definition of “value” in medicines and how it is quantified. We don’t even understand the basis for our disagreement.

Singh: All of us want to find some common ground with key emerging players like the Institute for Clinical and Economic Review (ICER). Pfizer regularly gives them feedback on their therapeutic surveys and reports that are relevant to our business.

Our group established four core principles we think will help structure the process. These are: patient centricity, by incorporating patient-reported outcomes and other relevant evidence in ICER reviews; a multi-dimensional approach to evidence, one that supplements narrow criteria like the quality adjusted life year (QALY); allowance for assessment of benefit over time; and, most important, making the determination of cost-effectiveness fully transparent and open to debate. We think this latter principle represents an area where these organizations could do a lot more in concert with industry.

Q Has any progress been made in persuading the organizations to take these four principles into account when they evaluate a new therapy? How do you make them granular rather than simply an expression of your own aspirations?

A Singh: We look at this as a stimulus to dialogue. When we sit down to talk with groups like ICER, the discussion starts on a platform that reflects our priorities. There are tradable options that descend from that. I have no illusions that a consensus with ICER will take place overnight – in fact, it could take years to accomplish that. But mutual understanding is the basis for any progress.

Locklear: All of us in industry would agree with these four principles. They are ambitious; the importance attributed to a generous time horizon in establishing

whether a treatment delivers value to patients and the health system is vital. Yet it runs counter to the status quo budget cycle that gives no credit to therapies that improve overall health outcomes three or more years down the road. These are structural challenges within the health system that cannot be resolved in the course of a methodological exercise focused on a single drug. In fact, medicines overall account for only a little more than a tenth of total annual spending on health in the US.

Hvidsten: It is equally true that the horizon for establishing value is limited by what is feasible to demonstrate in the standard randomized clinical trial. That leaves modeling exercises as a feasible option, but they are scenario-based and cannot yield the data-based evidence to prove value over time.

I also want to emphasize that the sponsors of these value frameworks are genuinely open to discussing ways to incorporate input from the patient. The question everyone is struggling with is – what do they do with it? There is an inherent conflict between evidence, based on patient anecdotes, and the quantitative methodologies that data scientists rely on to evaluate whether or not a technology is cost-effective.

Singh: One question we ponder is – why it has been so slow to bring patients fully into the drug development process. Every clinical study here in the US must obtain the “informed consent” of every participant we recruit. Why can’t we take that a further step, in concert with the FDA, in bringing patients in to review the trial protocol and comment on the relevance of study endpoints in terms of what patients with the disease are actually experiencing? Pfizer also has a strategic focus on rare disease, where recruitment of subjects can be challenging. Working with patient representatives can be invaluable in reaching the appropriate people.

Coccia: Takeda Oncology just started a longitudinal trial with 5,000 enlisted patients where we have put a patient representative on the trial steering committee. It’s a complex trial but we now have a single, high-level focal point to ensure that patient perspective follows right through to the end.

Hvidsten: Patients are central to Sanofi’s stakeholder engagement strategy. I ask every member of my team with therapeutic area responsibilities to liaise directly, as appropriate, with patients. I want to make sure we hear their stories and incorporate these into the materials we develop around value.

Creighton: This is a very positive sign from an internal perspective, but in my view industry is still not doing an adequate job in articulating a medicine’s value to the patient – the momentum still rests with evidence that responds to payers and providers. Due to industry-led contributions to advances in oncology, the median overall survival rates for cancers like multiple myeloma and non-small cell lung cancer can now be measured in years instead of months. That’s a near miraculous turnaround for patients. Yet it rarely gets raised in the conversation with organizations like ICER, which tend to focus on high-priced drugs for malignancies that are hardest to treat. They don’t understand progress is cumulative around seemingly small steps forward. Indeed, if we were all doing so well in communicating the value industry brings, we would not be having this discussion today.

Parikh: Trade association efforts to communicate the value of new medicines are well funded but the messaging usually seems to fall short. PhRMA’s current “Go Boldly” campaign has been described to me as tone deaf in not reaching out to the partnering institutions that are often crucial in establishing the science behind the drug. That’s important because the public is rightly skeptical if the advocacy is only funded by the drug industry.

Singh: Industry fails to prioritize around its messaging on value. First and foremost, we must highlight the impact of innovation in medicine on the individual patient. Next, explain what medicines are doing to help the overall system of health care cope with its problems. And finally, what the current incentives to invest in innovation mean for mitigating the big risk in discovering the next generation of transformative medicines. These are the three communication “guardrails” to steer the debate and make our case more effectively.

Coccia: It is often true that people close to us – our parents and families – lack any

real understanding of what we do. We have to change the way the outside world thinks of this industry. The first step is to explain that our focus is on therapies, not just the product.

Q The current pricing model in biopharma is complex and its getting even more abstruse as the level of innovation – and the perceived investment cost – pushes prices toward the million-dollar range. Consider *Kymriah* [tisagenlecleucel], the new CAR-T drug from Novartis, where the company has set a launch price of \$475,000 accompanied by a pledge to negotiate with payers, in certain cases, to reduce or refund the price should the treatment not work as indicated. Apparently, there are also very significant manufacturing and product/patient support costs associated with the use of *Kymriah*, which Novartis has promised to underwrite. We know that Novartis' pricing strategy has been criticized by skeptics as confiscatory; yet there is another, less publicized view that wonders how Novartis expects this drug to be profitable given the small size of the eligible treatment population under its approved indication as well as all those outcomes promises and the follow-on costs associated with utilization, not to mention the expected rebates here in the US. Who is right here?

A Parikh: *Kymriah* is a new technology that is targeted at a relatively small sub-set of cancers in the hematology space. It has been in development for years. Why is the pricing discussion just starting now? It is a surprise to me the pricing discussion hadn't been worked out with the patient groups long ago. It would have been optimal to have had their support in hand when the market access strategy for *Kymriah* was announced. Instead, many patients and payers responded negatively.

Creighton: I suspect Novartis is very confident that as a platform technology this will lead to new indications in areas beyond oncology, such as rheumatoid arthritis, Crohn's disease and other auto-immune conditions. You can't rule out the prospect for multiple, billion-dollar plus returns from CAR-T. And cell therapy is basically a one-time treatment that results in a cure. Hence, the cost exposure to all these ancillary services can be contained, while efficiencies should increase under real-world clinical use.

Hvidsten: The constructive position for the industry is to stress that we must always go where the science takes us, even if the result is a complex pricing model that tries to reconcile the cost of investment with the pressure for access. The access discussion also must relate to the need to maintain the momentum for innovation – to fund those future refinements to therapy that will benefit patients. It will always be difficult for the company that leads first with a genuine breakthrough. But the difficulty lessens as follow-on products are developed and come on stream.

Singh: Agreed. But I would amend the calculation slightly by emphasizing that the science must be focused on where there is the greatest unmet need. That is, the science should coincide with the societal interest.

Parikh: The politics around pricing are becoming more onerous. Twenty years ago, we talked about the “valley of death” as what happens when a molecule fails to progress from proof-of-concept to an actual human trial. Today, the valley of death hinges on perceptions about the access model – the economics of getting the medicine to the patient and sufficient dollars back to the manufacturer to ensure a return on their investment. The money might be there for development. The challenge is it may not be there for access to the covered patient.

Locklear: The real “valley of death” occurs when society yields to the view that a new medicine isn’t worth the benefit in terms of giving people longer, healthier and productive lives. Unfortunately, we are not having much success in persuading more stakeholders to enter a very public discussion on the implications of this view. It’s also disappointing that payers and regulators still tend to resist a “patient-centric” approach to value, which can only come when the patient experience is included in pricing and access decisions. To *understand* the patient you first must *know* the patient.

Coccia: Our industry tends to associate innovation with the ability to charge more. The presumption is that if you are adding a benefit over existing therapy, then it deserves some premium. Takeda has a product that was reviewed under the MSK Drug Abacus framework, which actually found it to be underpriced in comparison to

existing therapy. This created a dilemma when we finally got our next-generation medicine approved. We struggled with the idea of asking payers and patients to choose between staying with the standard therapy or moving to the new product at a higher price point. It can be a difficult conversation – asking the same group of patients to pay more – with a lot at stake for the business if we get it wrong. Ultimately, we priced the new product on par with its predecessor.

Creighton: Pricing to the market is always a judgment call. That represents a special challenge to an industry so heavily scrutinized. How do you justify a price for a product that represents an “incremental” innovation? Should the customer – in pharma, that usually means a third party who will not be taking the drug directly – decide what that means? Does the product deserve a 50% premium over existing therapy? Or a 20% premium instead? Is the evidence clear enough to evaluate the cost using some standard metric like overall survival rates? If so, how does the manufacturer communicate that consistently, with clarity, to stakeholders with different commercial interests? There is no formula that works for every case. That’s why we say market access is a mix of the technical and the artistic.

Singh: We must acknowledge that the health care system is moving from a utilization model to an impact model. There is less middle ground to accept something incremental that could also be called “me too.” Society is no longer willing to pay for anything less than an upgrade in the standard of care. If the data doesn’t show that, the price conversation won’t yield anything fruitful.

Coccia: The era of double-digit price increases for existing medicines is over. This year, most big pharma companies have pledged – voluntarily – not to do that.

"Pricing to the market is always a judgment call... There is no formula that works for every case. That's why we say market access is a mix of the technical and the artistic." – Don Creighton,

ICON

Q To take this a further step, is still possible to identify some products as a “protected class,” where the pricing issue is so sensitive payers will not intervene to say no? Rare disease drugs and some oncology products have enjoyed that privilege.

A Coccia: Pricing factors into every discussion with payers these days. In oncology, five years ago that would not have occurred. Denying something potentially useful to a dying patient will likely cause some hesitation, but it will be classified as compassionate use – an exception to the rule. Overall, payers today are quite willing to raise the impact of high spend on other covered patients and to draw the line on cost for any one drug.

Hvidsten: Not only is there a discussion, the process now in use to get approval for an expensive medicine applies to everyone – it’s become more uniform and less tailored to the individual circumstance.

Creighton: Despite the aggressive stance of many payers, the US continues to require open access to some products under the Medicare Part D benefit. That makes the private sector a bit more reluctant to buck the precedent and bar coverage. You also see how clinical pathways in oncology rely heavily on peer-reviewed physician assessment, which gives the payer some cover in decisions on access and reimbursement. The payer doesn’t really want to own the problem alone.

Q Will the “value frameworks” being developed by third parties around contracted outcomes of treatment succeed in managing the pricing problem, or will we simply see greater emphasis on volume controls linked to the management of drug use in the clinical setting?

A Locklear: We need to watch the evolution of these frameworks and how they establish

institutional ties with payers. In June, ICER and the Veterans Health Administration (VA) announced a partnership agreement in which ICER would furnish value assessments of medicines prior to listing on the VA formulary. In my view, this is a significant advance in the collaborative potential of these groups. Another important actor is the National Comprehensive Cancer Network (NCCN), which drafts and administers “pathway” guidelines in all the major oncology categories. It is working with the federal Center for Medicare and Medicaid Services (CMS) to involve the guidelines more directly in prescribing decisions.

Coccia: The Center for Medicare and Medicaid Innovation (CMMI), also part of CMS, wrote an op ed in *The Wall Street Journal* a few weeks ago that basically asked for ideas on how to better manage their drugs bill. I agree there is more to come from the payer side, and, from our point of view, relying on clinical pathways written with the assent of top physicians in clinical practice is probably the simplest way to put pressure on us – while avoiding being tagged as the messenger of that absolute “no” to the patients. It’s more of a carrot than a stick.

Funtleyder: Our health care system is highly competitive, with different segments all seeking to take as much as they can out of the budget pie. Drugmakers need to be part of the conversation as these allocational challenges are worked out among private commercial plans and in the federal bureaucracy. You need to show all these interested parties that your product will help them save money. That task is critical as you face pressure to make your own costs more transparent. Other groups – like hospitals – will be all too willing to force you to do that, especially if it deflects attention from their own behaviors. Hospital care accounts for by far the largest proportion of US health spending, but it is rare to find any prominent politician willing to state “hospitals charge too much for what they deliver.”

Singh: The value model is slowly gaining traction as the preferred alternative to traditional fee-for-service. The federal government is mandating the transition in Medicare through legislation that forces providers and hospitals to observe quality-of-care measures and real-world outcomes to get paid. About one-third of Medicare payments are now filtering through this value-driven model, and the aim is to push that much higher in the next two years. Likewise, the big commercial payers estimate

about 40% of payments to physicians are now value-based.

There are also the IDNs and accountable care organizations (ACOs) that are incentivized under the Affordable Care Act (ACA) to contract with drug companies around measures that link formulary access to outcomes from treatment. Both are motivated to consider the savings from drug therapy because they retain covered lives for a much longer period than is the case with traditional insurers or the PBMs that contract with employers.

Q Is the industry willing to contemplate funding access to its own medicines through novel arrangements like reinsurance, annuities or loans from in-house financing entities? What about government instruments like the UK Cancer Fund set up to pay for treatments beyond what's recommended by the National Institute for Health and Care Excellence (NICE)?

A Hvidsten: There is little doubt that, as drug therapy is increasingly tailored to an individual's unique genetic profile and medical history, managing its cost will also require more "out of the box" thinking. That could entail considering the approaches you cite.

Creighton: Co-pay assistance and co-insurance are the principal tools being used today. Most companies have active programs, administered on their own or through a non-profit independent foundation. I expect companies to focus on these programs rather than entering the financing and insurance business directly.

Coccia: Co-pay assistance is good but awareness among the patient population is quite low. That has to change.

Singh: Pfizer has programs in place to help patients access our drugs at an affordable cost. An example is the RxPathway program. Last year, we had a quarter of a million patients receiving Pfizer medicines through RxPathway, and two million prescriptions were filled. Nevertheless, I don't believe there can be just one solution to facilitate access. It is in the industry's interest to try different approaches, including those "out of the box" ideas like annuities or bonds or a social contract in

partnership with government or private philanthropy. Let's see what thrives from the diversity.

Parikh: The industry associations also coordinate such programs. But few people know about them. And there is a fundamental flaw at the heart of any co-pay assistance outreach. You don't hit people when it's time for them to pay. I'd also offer that the "out of the box" alternatives are too complex. You get all those confusing externalities that economists like to talk about.

Funtleyder: I wonder why PhRMA has been so slow to embrace a multi-channel marketing approach to create more awareness of the industry contribution. Why not do a YouTube 10-minute video that involves some clever use of pictures and audio to explain what CAR-T therapy can do for the patient and the future of medicine? The value is that it is easily accessible, very inexpensive to produce and is not product specific. It is a teachable moment on a ubiquitous platform.

Singh: Nevertheless, we must consider the impression such a video might give to patients in need of treatment. An ambitious disease awareness program can be preferable in relating directly to patients without assuming to direct their health care.

Locklear: But it's worth emulating what Les said about the importance of a multi-channel communications strategy. We are missing too many connections with a changing health care demographic, including many younger people who are very comfortable in interacting with health providers remotely rather than in person.

"There is a fundamental flaw at the heart of any co-pay assistance outreach. You don't hit people when it's time for them to pay." - Sudip Parikh, DIA

Q What do we say about Don Creighton’s hypothesis that market access requires a higher profile in the corporate C-suite? Is there a need for a new C-suite member – the Chief Value Officer (CVO) – to help push the value proposition throughout the biopharma organization?

A Coccia: I work in Cambridge, the heart of biotech start-up country. Ten years ago, the situation was the market access slot – that is, “that person we need to go talk to insurance companies” – was the last hire on the commercial team. Today, I have conversations with top commercial officers at start-ups who say up front their first hire is that person who can help forecast the landscape for access and reimbursement prior to registration. There is no doubt the start-ups get it. The young academics at Harvard and MIT with an entrepreneurial bent understand as well. Among the big pharma, it’s a work in progress. I’m hopeful a couple of years from now a roundtable on market access will presume the function is fundamental to product development. In fact, hands-on work around market access might be an essential credential for anyone prepping to become CEO.

Funtleyder: Every start-up knows that if there are no slides in the pitch deck explaining how it will convince the payer there is a feasible market demand, they won’t get any money. It’s inevitable the person with this role is going to move higher in the corporate food chain.

Coccia: Getting a new medicine to the market is built on a stool with three legs – the commercial organization, medical affairs and market access, which we might also reference as the value piece of it. All three must work together to ensure success. We know that problems often occur when we rely too much on one or two of the stools. It may be that designating a CVO position in the C-suite could end the situation when that third leg is missing.

Singh: A CVO could indeed be helpful. But the real issue is this: has your company put someone in charge of market access with the standing to pick up the phone and speak directly to the CEO?

Locklear: You also need a group with the capabilities and skill to educate the entire

senior leadership on the access landscape. Literally, the goal is to equip them to ask the right questions.

Q Is it a problem that market access people often are the ones to deliver bad news to senior management that their pricing expectations are unrealistic, particularly when cross-border reference pricing can result in one price decision in one country forcing a cascade of reductions in others? Do CEOs understand the implications?

A Singh: This is not really a problem. Market access leaders must engage in the price vetting process and provide a cross-regional and cross-functional perspective. Most important is to coordinate the consultations to make sure our leadership is never the last one to receive bad news about a pricing decision. Our leadership acknowledges that Pfizer will not succeed if it doesn't evolve the old commercialization model. Since the Patient Health and Impact (PHI) group is viewed as a departure from that model, we don't have the need to explain ourselves. PHI is able to set meaningful milestones of performance, so that we can help them ask the right questions and drive a consensus. We help set up the technical discussions to enable leadership to understand the trade-offs.

Coccia: The best way for the market access team to exert influence is to be a key contributor to the initial product forecasting plan. If market access gets cut off from that process, then you are in trouble – because the numbers built in to the plan are tracked constantly.

Hvidsten: It's also important that market access accentuate its position as a liaison to the ultimate beneficiary of a new medicine: the patient.

Funtleyder: Exactly. In fact, I propose the industry dispense with the title "market access" and change it to "patient benefit." Market access indicates the mission is really one of building sales and winning customers, none of whom are patients. It looks as if you are just trying to sell me something. Likewise, I think the entire notion of "value" is too amorphous to relate to an individual therapy. It's like a Jeff Koons sculpture – What, that bunny costs how much? Why?

Coccia: Our approach is to put most of the emphasis on the access part. I agree that changing the lexicon is important. Every time we refer to medicine as a “product,” I cringe. Cars and candy are products. We develop therapies for people who are suffering from disease.

Q The consensus appears to be that market access needs a rebranding. Beyond that, however, is there an issue about being able to recruit and retain people who can relate to a function with so many moving parts?

A Singh: The function has evolved considerably since it was presented in the 1990s as a refinement of the old P&R model, usually located in the finance unit. At the time, market access was focused on relationship building with stakeholders outside the company. Then it shifted to a more technical, data-based model to generate evidence that appeals to payers and contributing to a successful product launch sequence. Today, we have come full circle, where the ideal is to have a mix of both capabilities combined with a more strategic, global orientation. The challenge is finding talent able to navigate through all these strands – being familiar with the science, the numbers and the evidence metrics; having strong people skills and an awareness of the policy dynamics outside the office; all accompanied by the ability to synthesize from experience and present the big picture. It’s a challenge.

Coccia: It’s harder than ever to fill those open slots on market access. We are finding a solution in working to develop more people for these roles internally.

"The challenge is finding talent able to navigate through all these strands – being familiar with the science, the numbers and the evidence metrics; having strong people skills and an awareness of the policy dynamics outside the office; all accompanied by the ability to synthesize from experience and present the big picture. It’s a challenge." – Amitabh Singh, Pfizer

Q How will technology changes drive the market access function of the future?

A Singh: We know we are on the cusp of a revolution in technology. The problem is the industry has yet to figure the extent of the change, or the implications. Market access is particularly exposed by the changes. I recall when Apple released its Apple Watch 3, CEO Tim Cook spoke about a new health app that could diagnose and track the status of patients with atrial fibrillation disease. Pfizer is active in this space, so we had to figure out how this new platform might shape our value proposition to patients and payers. Could we harness any data and put it to use? We are still trying to refine an approach that is consistent with the market rules of engagement and our therapeutic claims with providers and regulators.

On the other hand, I think our R&D people are moving the ball forward in applying technologies like AI to help our cell biologists and chemical engineers identify new platforms for drug discovery and delivery. The key objective here is relating the new technology to improving patient care.

Hvidsten: New technologies that advance our understanding of real-world outcomes might help clarify and de-risk the negotiation of more value-based contracts.

Locklear: We haven't spoken much about the impact of real-world evidence (RWE). Our understanding of cloud-based technologies, advanced analytics, machine learning and AI is growing. There are real gains to be had from this, shortening the time line from discovery to regulatory approval through efficiencies in the clinical trial process. If we agree that market access is really patient access, just pitch your colleagues in R&D on how to use RWE to solve the problem of patient trial recruitment. Your function suddenly becomes immensely important to them. Just follow the data. And that data – the real-world evidence – will also help in creating, executing and monitoring risk-sharing or value-based contracts where confirmatory evidence is critical to validating any successful partnership.

Q In discussing technology, it is inevitable to consider the disruptive challenges to drug delivery posed by established players in this field. Is Amazon's business model a possible game changer if the company decides to enter the

pharmacy sector?

A Singh: My personal opinion – which does not represent Pfizer’s – is Amazon is already a health care company. The data it is collecting on consumer preferences and buying habits is a goldmine for anyone doing business in a sector that is itself becoming much more of a retail experience for patients.

Funtleyder: The era of drug delivery by drones and zipline has already arrived in countries like Rwanda, where these new technologies are filling the gap left by the lack of traditional supply chain logistics and infrastructure. Amazon has an internal group working on ways to enter what it believes to be a hidebound sector ripe for disruption, especially by entrants willing to be a loss leader to create market share. Medical devices – an area where Amazon has some prior exposure – could be a viable option rather than drugs.

Parikh: There are significant barriers to entry – health care is a complex business where there is a fissure between who pays for a drug and who uses it. Amazon usually works in fields where there are no regulators to complicate interactions with the customer. Government regulation of those interactions is extensive and legally fraught. Hence, the idea that Amazon can roll in and start developing drugs for consumers is a bit optimistic. The consensus is the company will be highly selective on where it intends to engage – most likely as a PBM, distributor or pharmacy – I think it almost certainly won’t be developing and marketing medicines.

Q A final question – as senior market access professionals in biopharma, what is your assessment of the future of your function? How might your job change over the next five years?

A Hvidsten: *Plus ça change, plus c’est la même chose* – that’s my view on the future. The essential thing is to continue to do what the industry does best, which is to identify areas of unmet medical need and then strive to meet the need, based on where the science takes us, in alignment with our own unique capabilities. We in market access are strong in understanding how to define value from the perspective of multiple stakeholders. We can talk to them in their own language about the value of our

products. It's important to focus on that basic premise. And to worry less about whether a new CAR-T therapy is worth investing in because the risk might be too great. Not being bold about our innovation potential is this industry's greatest risk. Coccia: As long as there are questions about patients getting access to the drugs they need, our role in the business is justified. Nevertheless, we highlighted today the time is right to develop the next iteration of the market access function. It must be much more patient-centric than it has been to date. We have to double down around the goal of thinking of the patient perspective – every day.

Singh: Our most fundamental activities will not change over the next five years. These are three: (1) providing strategic direction to the business, and executing around it; (2) facilitating cross-functional, geographic and external stakeholder collaborations; and (3) building and replenishing market access capabilities in all parts of the organization. Much of the emphasis is going to fall in the second bucket, because a premium will be placed on finding sustainable ways to keep a rising new class of curative medicines affordable. We will need to be forward-looking innovators rather than the old “block and tackle” group that deflects problems rather than solves them.

Locklear: I am optimistic that market access will be seen as integral to the solutions approach to health care, where no company will be comfortable in just punching out pills. The challenge is going to be keeping everyone – including the commercial team – focused on improving the patient outcome.

Parikh: I believe you are almost there in being considered as part of the team by the R&D business. I can't envision any scenario where market access will not be part of a go/no-go decision on bringing new compounds forward to patients. That's a good place to be.

Creighton: I worry that people in the market access space are going to feel stretched over the next five years. Expectations from management about what this function should do are high. That's what happens when any capability gets more exposure in the organization. And recruiting people with the right skills and keeping people on

board is already a challenge. Just consider the implications of the increasing number of external players who want to restrict, not widen, access to new innovative medicines. Payers' pricing power is consolidating, while the IDNs and other new system providers are demanding more than a standard sales contract from drug manufacturers. It's a combative front line of engagement, and it's expanding. We will have to respond proactively to this new dynamic, while also doing our day jobs.